

Ben Eberle

EXECUTIVE VICE PRESIDENT & DIRECTOR OF PRECONSTRUCTION



YEARS OF EXPERIENCE

27 Years of Construction Experience
Started at T.W. Frierson in 1997

RESPONSIBILITIES

Ben graduated from college in 1995 and subsequently moved to Nashville the same year. Ben's entry into the T.W. Frierson family began in the fall of 1997. Ben began his career as a Project Architect with T.W. Frierson's in-house design team, Design Constructors, Inc. Utilizing both conceptual and detailed architectural skill sets, the evolution to the construction side of the business was inevitable and Ben began his project management career in 2002. As Vice President, Ben managed the preconstruction department and oversaw estimating, scheduling, contract negotiations and management of the project from concept to design. On January 1, 2021 Ben Eberle was promoted to Executive Vice President.

EDUCATION

Bowling Green State University
Bachelor of Science in Technology;
Emphasis Architectural & Environmental Design

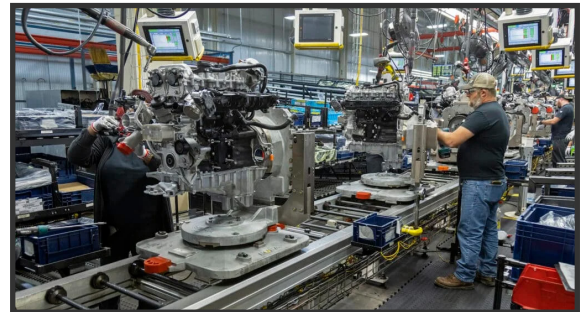
PROFESSIONAL AFFILIATIONS

- ABC Greater Tennessee
- Past Board President of Rebuilding Together Nashville
- Past Board President at Our Savior Lutheran Academy
- 4:13 Strong Board of Directors

SIMILAR PROJECTS



Hormann, LLC | White County, TN
320,305 Square Feet



Nissan M274 Engine Plant | Decherd, TN
309,500 Square Feet



Portobello America | Baxter, TN
946,000 Square Feet



American Wonder Porcelain | Lebanon, TN
658,000 Square Feet

David Bockian AIA, LEED-AP

SENIOR VICE PRESIDENT



YEARS OF EXPERIENCE

40 Years of Construction Experience
Started at T.W. Frierson in 1991

RESPONSIBILITIES

David brings 40 years of experience in the architecture and construction industry. He is currently responsible for preconstruction services, including budgets, conceptual estimating and contract negotiation. David provides the highest level of preconstruction operations, strategy and leadership and is an integral part of T.W. Frierson's strategic initiatives. He leads, develops, and manages the operation and implementation of established preconstruction standards and processes for the department staff and will pro-actively manage the coordination, fabrication and execution during the preconstruction project phases.

EDUCATION

University of Tennessee
Bachelor of Architecture

University of Florida
Masters in Building Construction

PROFESSIONAL AFFILIATIONS

- Tennessee Trails Association and Team Green
- Habitat for Humanity Nashville (Past Board Member)
- American Institute of Architects
- Construction Specifications Institute (Past Board Member)

SIMILAR PROJECTS



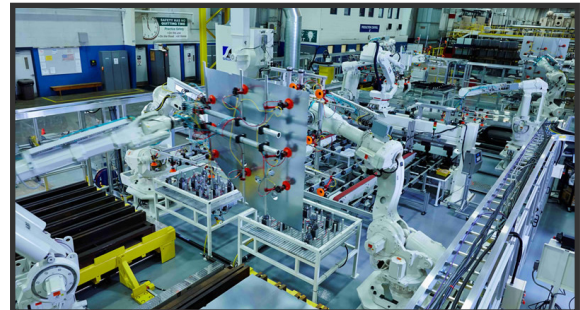
Polaris | Huntsville, AL
1,024,000 Square Feet



Wirtgen North America | Antioch, TN
33 Acre Master Planned Campus



Bridgestone Engineering + Warehouse | Graniteville, SC
400,700 Square Feet



AG Simpson (Shiloh Industries) | Dickson, TN
200,000 Square Feet

Matt Taylor

VICE PRESIDENT OF OPERATIONS & PROJECT DIRECTOR



YEARS OF EXPERIENCE

27 Years of Construction Experience
Started at T.W. Frierson in 1996

RESPONSIBILITIES

Matt is responsible for oversight of the project management teams and all aspects of project operations. His involvement will ensure that T.W. Frierson projects meet the expectations and needs of our clients. He is the liaison from the field to the office teams, and upper management. He is also responsible for training and supervising new employees and tracking and measuring staff performance.

Other duties and responsibilities include:

- Managing quality assurance programs
- Researching new technologies and alternative methods of efficiency
- Setting and reviewing budgets and managing cost

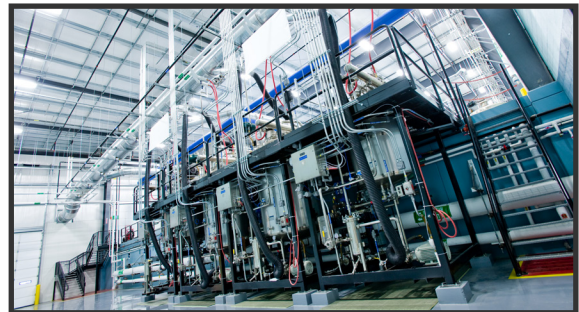
EDUCATION

Tennessee Tech University
Bachelor of Science in Civil Engineering

SIMILAR PROJECTS



Nissan M274 Engine Plant | Decherd, TN
309,500 Square Feet



Newell Rubbermaid | Manchester, TN
67,350 Square Feet



Permobil, Inc. North American HQ | Lebanon, TN
119,732 Square Feet



Topre America Phase 1 | Smyrna, TN
110,836 Square Feet

Andy Zimmerman PE

PROJECT EXECUTIVE



YEARS OF EXPERIENCE

27 Years of Construction Experience
Started at T.W. Frierson in 2006

RESPONSIBILITIES

Andy brings nearly 30 years of experience in the construction industry and was a LEED Accredited Professional for many years. He has extensive experience in project management in his current role, his primary responsibility is to ensure the success of the project team, from the successful launch to completion of the projects under his control with major profit and loss accountability. He will provide support and helps clear obstacles so the team succeeds. An additional focus of this position is to strengthen existing and build new and lasting relationships with clients and subcontractors.

EDUCATION

University of Tennessee
Bachelor of Science in Civil Engineering

United States Army Veteran
Honorable discharge 1994 - Served in various active duty positions in the U.S. Army Engineer Branch in the United States and Germany

SIMILAR PROJECTS



American Wonder Porcelain | Lebanon, TN
658,000 Square Feet



Portobello America | Baxter, TN
946,000 Square Feet



Sanderson Pipe | Clarksville, TN
170,000 Square Feet



Sinomax | LaVergne, TN
505,000 Square Feet

Michael Massey

VICE PRESIDENT OF FIELD OPERATIONS



YEARS OF EXPERIENCE

38 Years of Construction Experience
Started at T.W. Frierson in 1986

RESPONSIBILITIES

Michael began his career at T.W. Frierson in 1986 and brings nearly 40 years of experience in the construction industry. He is currently responsible for managing all TWF superintendents, field personnel and field operations. Michael is responsible for planning, organizing and evaluating construction projects according to the assigned schedule and specifications. He prepares these schedules and monitors the work progress against the allotted budget. He closely monitors the variances in material and labor in coordination with the field supervisors and project managers so that the budget is maintained. He conducts meetings regularly and implements various quality control programs to reach the required standards, as well as making sure that all the cost and production targets are achieved by adhering to the health and safety regulations.

TRAINING & CERTIFICATIONS

- OSHA 30
- TN Drug-Free Workplace Supervisor
- First Aid/CPR/AED
- Supervisory Courses

SIMILAR PROJECTS



American Wonder Porcelain | Lebanon, TN
658,000 Square Feet



Portobello America | Baxter, TN
946,000 Square Feet



Milwaukee Tool | Grenada, MS
536,000 Square Feet



Daltile Campus Expansion | Dickson, Tennessee
496,283 Square Feet

Joe Slate

SENIOR SUPERINTENDENT



YEARS OF EXPERIENCE

42 Years of Construction Experience
Started at T.W. Frierson in 1982

RESPONSIBILITIES

Joe has been a valuable team member for over 40 years. He provides daily on-site leadership and overall project coordination, working closely with the client, subcontractors and design team. He has strong communication and organizational skills and emphasizes a high standard on safety, quality and professionalism. His duties include the following:

- Supervise field employees
- Coordinate subcontractors
- Schedule inspections by governmental agencies
- Keep daily records of weather, work accomplished, workmen on job, and other important details
- Coordinate with the architect and owner
- Monitor and enforces safety rules

TRAINING & CERTIFICATIONS

- OSHA 30
- TN Drug-Free Workplace Supervisor
- Load Securement
- First Aid/CPR/AED

SIMILAR PROJECTS



American Wonder Porcelain | Lebanon, TN
658,000 Square Feet



Portobello America | Baxter, TN
946,000 Square Feet



Sanderson Pipe | Clarksville, TN
170,000 Square Feet



Daltile Campus Expansion | Dickson, Tennessee
496,283 Square Feet

Jeff Waggoner

SUPERINTENDENT



YEARS OF EXPERIENCE

35 Years of Construction Experience
Started at T.W. Frierson in 2007

RESPONSIBILITIES

Jeff brings over 30 years of experience in the construction industry. He provides on-site leadership and overall project coordination, working closely with the client, subcontractors and the design team. He has strong communication and organizational skills and emphasizes a high standard on safety, quality and professionalism. Jeff will be on the job site full time from the start of work until the project is completed. His duties include, but are not limited to the following:

- Supervise field employees
- Coordinate subcontractors
- Schedule inspections by governmental agencies
- Keep daily records of weather, work accomplished, workmen on job, and other important details
- Coordinate with the architect and owner
- Monitor and enforces safety rules

TRAINING & CERTIFICATIONS

- First Aid/CPR/AED
- TN Drug-Free Workplace Supervisor
- Load Securement
- OSHA 30
- Mobile Elevated Work Platform
- Procore Superintendent

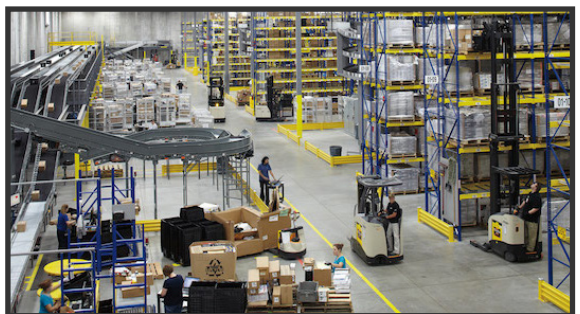
SIMILAR PROJECTS



Milwaukee Tool | Grenada, MS
536,000 Square Feet



Project Quiver (Constellium) | Bowling Green, KY
234,047 Square Feet



Advanced Auto | LaVergne, TN
452,000 Square Feet



Spring Hill Industrial Park Bldg 1 | Spring Hill, Tennessee
178,750 Square Feet

Nathan Heppler

CORPORATE EHS MANAGER



RESPONSIBILITIES

With 15 years of experience, Nathan manages the company's environmental, health, and safety program. His responsibilities include:

- Providing insight in construction, legal policy, and standard safety practices based on state, federal, and company policies
- Collaborating with project superintendents on safety related issues
- Administering event investigation on near misses, incidents, and injuries;
- Developing job hazard analysis with project superintendents and employees;
- Conducting weekly safety audits on job sites and equipment
- Participating in work planning and execution to ensure safety and compliance;
- Performing company safety orientation and related training
- Operating industrial hygiene instrumentation for monitoring and sampling of potential on project hazard

YEARS OF EXPERIENCE

15 Years of Construction Experience
Started at T.W. Frierson in 2015

EDUCATION

Murray State University
Bachelor of Science in Education
Master of Science in Occupational Safety and Health

TRAINING & CERTIFICATIONS

- Certified Safety Practitioner (CSP)
- Safety Trained Supervisor - Construction (STS-C)
- Authorized Occupational Safety & Health Administration (OSHA) 10/30 Hour Instructor
- General Safety and Health 30 Hour
- Construction Safety and Health 30 Hour
- First Aid and CPR Certified - American Red Cross
- Erosion Prevention and Sediment Control Certification

Sean Foote RA

DIRECTOR OF ARCHITECTURE & DESIGN



YEARS OF EXPERIENCE

30 Years of Design Experience
Started at DCi in 2017

RESPONSIBILITIES

Registered Architect: GA, AL, FL, MS, TN, AZ, TX, SC

Sean brings 30 years of experience in the architecture, design and construction industry and is responsible for design and production construction documents. He works with pre-construction management from early pricing through schematic design, design development documents, consultant and team project coordination, detailing, and construction document production. He then works with the project manager and superintendent on construction management through project delivery.

EDUCATION

University of Tennessee
Bachelor of Architecture

PROFESSIONAL AFFILIATIONS

- Urban Land Institute
- National Council of Architectural Registration Boards

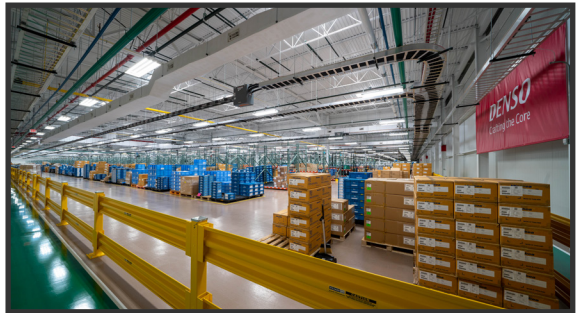
SIMILAR PROJECTS



Milwaukee Tool | Grenada, MS
536,000 Square Feet



Daltile Campus Expansion | Dickson, TN
496,283 Square Feet



DENSO Electronics Expansion | Maryville, TN
372,200 Square Feet



American Wonder Porcelain Ph 2 | Lebanon, TN
338,800 Square Feet

Craig Polancich

SENIOR DESIGN PROJECT MANAGER



YEARS OF EXPERIENCE

20 Years of Design Experience
Started at DCi in 2015

RESPONSIBILITIES

Craig brings 20 years of experience in the architecture, design and construction industry and is responsible for design and production construction documents for industrial, institutional, and commercial facilities. He works with pre-construction management from early pricing through schematic design, design development documents, consultant and team project coordination, detailing, construction document production. He then works with the project manager and superintendent on construction management through project delivery.

EDUCATION

University of Kentucky
Bachelor of Architecture

The University of the South
Bachelor of Arts in Psychology

SIMILAR PROJECTS



Milwaukee Tool | Grenada, MS
536,000 Square Feet



Daltile Campus Expansion | Dickson, TN
496,283 Square Feet



Polaris | Huntsville, AL
1,024,000 Square Feet



Minth Chrome & Mold | Lewisburg, TN
244,441 Square Feet